

KRYSTA GRANGENO

SENIOR CONSULTANT, LIMITLESS HORIZONS

✉ Krysta@LimitlessHorizonsConsulting.com

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Krysta Grangeno, M.S. is an executive-level strategist and leadership coach with deep expertise in systems change, racial equity, and human-centered design. With a decade of experience leading state-level initiatives, budgetary restructuring, and equity-driven capacity building, she helps mission-driven teams build the infrastructure and culture needed to lead transformative work.

AREAS OF EXPERTISE

- ✓ Strategic Planning & Implementation
- ✓ Equity-Centered Leadership Development
- ✓ Organizational Infrastructure & Talent Strategy
- ✓ Grant Strategy & Budget Optimization
- ✓ Systems-Level Community Engagement
- ✓ Multilingual & Cross-Cultural Facilitation

PAST HIGHLIGHTS

- ✓ Senior Manager, United 4 Children
- ✓ Director of Ops & Wellbeing, United 4 Children
- ✓ Family Partnership Director, SouthSide ECC
- ✓ Founder, Reflecting Change LLC
- ✓ Senior Consultant, Limitless Horizons



SIGNATURE WORK

- ✓ Restructured a \$3.5M nonprofit budget into a braided funding model, increasing salaries by 10% and saving \$100K in one fiscal year
- ✓ Led the statewide rollout of Missouri's Early Learning Landscape tool and Resource & Referral Line, impacting thousands of children, families, and childcare providers
- ✓ Founded *Reflecting Change, LLC*, delivering BIPOC leadership programming and coaching across Missouri nonprofits, schools, and universities, including facilitating SLU's Department of Biology's annual retreat.

TRAININGS + CERTIFICATIONS

- ✓ Racial Equity Roundtable, **Forward Through Ferguson**
- ✓ Understanding & Analyzing Systemic Racism, **Crossroads**
- ✓ Frontiers of Innovation IDEA Framework, *Center on the Developing Child*, **Harvard University**
- ✓ Community Organizing Fundamentals, **Center for Community Change, Gamaliel Network, WEPOWER STL**
- ✓ Leadership Training, **Deaconess Foundation, New Leaders Council, Women in Leadership Focus STL**
- ✓ Cognitive Behavioral Techniques, **Udemy**
- ✓ Emotional Intelligence, **Positive Psychology**

QUESTIONS?

Reach out to Krysta directly at
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